

Devon County Scout Supplementary Suspension Policy

This policy **has not** been produced to replace but supplement the existing Scout Association Suspensions policy under POR Rule 16.7.4 to establish timelines for Lead Volunteers and members to adhere to.

The following has been copied and applies to Members and Associate Members.

Suspension of Membership or Associate Membership is a neutral act intended to protect all persons involved. It assists to ensure that any investigation or inquiry proceeds in as fair and objective manner as possible by preventing situations arising which could give rise to further concerns/allegations, or which could potentially cause further compromise.

Where suspension has been applied in the following circumstances:

- when a member's DBS check expires and hasn't been renewed.
- where learning has not been completed or renewed within set timescales
- when a member's First Response or the equivalent expires and has not been renewed

The following timescales would be enforced:

Learning / DBS Timescales		
Reason	Role Suspended	Role Closed
DBS check expires and hasn't been renewed.	30 days after Expiry	90 days after suspension
Mandatory learning not completed within timescales.	30 days after Expiry (unless hard deadline set by HQ)	70 days after suspension
First Response or equivalent not renewed	Not currently covered	Not currently covered

Members suspended for the above mandatory learning and DBS issues are automatically reinstated when learning or DBS have been completed. This can take up to 24 hours to action.

Members whose roles are closed would need to restart the volunteer joining journey with a line manager. If the member is inactive with no role for 30 days or more a new DBS would be required.